



Tamil Nadu Electricity Board Engineers' Sangam

தமிழ்நாடு மின்சார வாரிய பொறியாளர் சங்கம்

Regd. No. 124/MDS (Recognised)

(Affiliated to All India Federation of Power Diploma Engineers)

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To
THE SECRETARY
TANGEDCO,
Chennai-600 002.

Lr.No.GS/TNEBES/F1/D 200 /2021,Dt. 17.06.2021.

Respected Sir,

Sub: Withdrawal of advance incentive increment – Reason cited for withdrawal not as per orders – Request cancellation of withdrawal orders – represented regarding.

Ref: 1. Letter No. 32544/A3/A32/2020-1, Dated: 12.10.2020
2. F.No. AICTE/P&AP/Misc/2020/766
3. Lr.No.GS/TNEBES/F1/ D 159 /2021,Dt.12.01.2021

Advance incentive increment was awarded to Engineers who have completed M.E. in various disciplines as per the orders prevalent in the Board. This has been in practice for many decades. Clarification was sought by Superintending Engineer / Salem EDC on this matter.

As per that clarification was issued by the Board Secretary vide reference - 1 cited above instructing Superintending Engineer / Salem EDC to withdraw the incentive increment of officials who had been sanctioned of advance increment. The withdrawal of increment is highly objectionable and needs cancellation.

We had submitted numerous representations in this regard including the one cited under reference – 3 which is pending consideration. Audit slips have been raised

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in many other circles too. Moreover in few other circles sanctioning of these legitimate advance increments has been put on hold leaving the individuals totally aggrieved.

All the individuals who had been benefited of this advance increment had completed the M.E. course after getting due study permission from the Board. Neither the University nor the subject of the course undergone by the individuals are under scrutiny, as everything has been done properly as per the rules and norms laid in by the Board. Hence denying them of their legitimate rights is unacceptable.

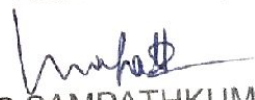
Moreover clarification orders cited under reference – 2 has been issued by AICTE, wherein AICTE has sent a letter to our Secretary/TANGEDCO which clearly states that prior to 2017 it is not mandatory for Deemed to be Universities to take AICTE approval for conducting Technical courses.

As per the clarification orders cited under reference – 2 all the individuals who are under scrutiny in this matter are entitled for this incentive increment. Hence favourable orders is to be issued taking the AICTE clarification orders into account, which would be the ideal solution in this matter.

We pray cancellation of the disputed clarification orders cited under reference - 1 to nullify all the audit slips raised in this regard and also issue necessary instructions to the circle heads for awarding of incentive increments wherever it has been put on hold thereby benefitting the affected individuals and thus render justice please.

Thanking you, Sir,

Yours Sincerely,


(V.S.SAMPATHKUMAR)
General Secretary.